

COUNCIL – MINUTES
20 November 2020 (via Teams)

PRESENT: Pro-Chancellor, Rt Hon Alistair Burt (in the Chair); Professor Andy Schofield (Vice-Chancellor); Mr David Barron (lay member); Professor Steve Bradley (Deputy Vice-Chancellor) (

Council noted the progress made with values development and confirmation processes as part of the wider strategy.

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| 9. | COUNCIL'S ROLE AND CONTRIBUTION TO ORGANISATIONAL CULTURE <i>Restricted and Confidential</i> | PAPER E |
| 10. | INTERNATIONAL HOLOCAUST REMEMBRANCE ALLIANCE (IHRA): DEFINITION OF ANTISEMITISM | PAPER F |
| 10.1 | The Vice-Chancellor introduced a proposal regarding the use of IHRA definition of antisemitism as a point of reference and as set out in the paper. Professor Schofield also drew Council's attention to the University's duty to provide a diverse and inclusive environment and freedom of speech. He highlighted the definition's adoption by the Government and other organisations, his consultation through Deans and with the Senate, as well as views on the matter he had received from a number of groups, including the local UCU trade union, and individuals. | |
| 10.2 | Council discussed the proposal, the range of considerations relating to the definition and <u>approved</u> the inclusion of the IHRA definition as a reference point for use within the relevant staff and student processes through which concerns might be raised. | |
| 11. | ANNUAL REPORT OF THE REMUNERATION COMMITTEE <i>Restricted and Confidential</i> | PAPER G |
| 12. | ANNUAL REPORT OF THE STRATEGIC REWARD COMMITTEE <i>Restricted and Confidential</i> | PAPER H |
| 13. | PROFESSIONAL SERVICES TERMS AND CONDITIONS: HARMONISING THE ANNUAL LEAVE ENTITLEMENT <i>Restricted and Confidential</i> | PAPER I |
| 14. | AUDIT COMMITTEE'S ANNUAL REPORT TO COUNCIL AND THE VICE-CHANCELLOR 2020 <i>Some Restricted and Confidential content</i> | PAPER J |
| 15. | FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020 | PAPER K |
| 15.1 | The Director of Finance gave a brief overview of the Financial Statements reconfirming changes to Note 29, and that the Statements had been reviewed and were recommended by both the Finance and Audit Committee for approval. | |
| 15.2 | The Finance Team were congratulated on the clarity of the report and completing it under the challenging circumstances of remote working and audit. Council <u>approved</u> the Financial Statements for the year ended 31 July 2020. | |

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| 16. | ORAL REPORT ON FINANCIAL MATTERS | ORAL UPDATE |
| 16.1 | The Director of Finance provided a report on financial matters, highlighting that the University remained on target to reach its budgeted position and that the Interim Financial return had been submitted to the Office for Students. She clarified that fee income had been higher than expected, but this had been offset by reductions in commercial income, additional costs relating to scholarships (due to higher numbers of eligible students) and payroll cost saving targets not being fully achieved. | |
| 16.2 | Members <u>noted</u> the report, the continued uncertainty regarding Lent term income and that savings from the voluntary severance scheme would be weighted towards 2021-2022. | |
| 17. | LANCASTER UNIVERSITY-UNIVERSITY ACADEMY 92 LTD. UPDATE <i>Restricted and Commercial in Confidence</i> | PAPER L |
| 18. | ADMISSIONS TRENDS AND OUTCOMES 2020 <i>Restricted and Commercial in Confidence</i> | PAPER M |
| 19. | ANNUAL REPORT ON TEACHING QUALITY ASSURANCE | PAPER N |

26. COUNCIL OF UNIVERSITY CHAIRS (CUC) HIGHER EDUCATION
GOVERNANCE CODE (SEPTEMBER 2020)

PAPER U

26.1 The Deputy Chief Executive (Operations) presented the paper outlining changes to the Code and its new emphasis on diversity and inclusion, culture and values (at a

