

Some Restricted and Confidential content

Senate – Minutes

8 February 2023

PRESENT: Professor Andy J. Schofield, Vice-Chancellor (in the Chair); Dr Marina Anderson;
Professor Paul A. O'Rourke
13 February 2023

5. MATTERS ARISING PAPER B

5.1 Senate noted the approval by correspondence.

6. REPORT OF THE VICE-CHANCELLOR ORAL UPDATE

6.1 The Vice-Chancellor provided an oral report, including the following.

(i) The joint meeting of Council and Senate had been seen as a positive opportunity for engagement between the two senior governance bodies.

(ii) There had been c

ITEMS FOR DISCUSSION

8. ANNUAL EDI REPORT 2021-22 PAPER D
- 8.1 Senate received the annual EDI report noting its publication requirement as a public sector duty as well as its forward progress to Council in March. It was noted that this year's report had introduced examples of good practice linked to the University's values. It also provided reflection on the intersectionality between staff and students. For next year, the purpose and scope of the report would be considered in relation to the needs of its various audiences.
- 8.2 In discussion it was noted that PGR students often held staff roles as well and it was suggested that this data be gathered and analysed in EDI terms. It was noted that this would link to intersectionality, but care would be needed in interpretation given the low numbers in some categories.
- 8.3 It was noted that within the student data there was an 'other' category for gender but that this was not included with staff. It was agreed that the data would be checked to see if it could accommodate inclusion in both.
- 8.4 Senate approved the report for onward journey to Council.
9. GENDER PAY GAP REPORT 2022 PAPER E
- 9.1 Senate received the Gender Pay Gap report, noting that its publication also fulfilled a statutory obligation. It was noted that some progress has been made and discussions were ongoing to identify future work. Progress was welcomed, as was the ongoing commitment to continuing performance.
- 9.2 Senate noted the report.
10. ACADEMIC YEAR 2021-22 YEAR-END KPI REPORT PAPER F
Restricted and Commercial in Confidence
11. ANNUAL COLLABORATIVE PARTNERSHIP REPORT FOR ACADEMIC YEAR 2021-22 PAPER G
- 11.1 The Senate received the annual collaborative partnership report noting the dynamic space within which these operated. The area of work, it was reported, was coming under closer external scrutiny via the OfS; a situation that was being discussed with the University's partners. In part this was in recognition of a changing geopolitical dimension and Senate noted that the University was taking a proactive approach to risk reporting both in internal management with each partner as well as strategically centrally. There was, it was noted, a new opportunity to develop a strategic connection between the partners which overall could lead to a co-ordinated approach under the concept of the international Lancaster Family.

- 11.2 In relation to regional partnerships it was noted that the University's FE partners were facing recruitment challenges. The University was supporting them in their recruitment work and Senate was assured that this did not reflect on quality and standards.
- 11.3 In discussion it was noted that while the concept of an international Lancaster Family had value for those students overseas, the benefits were less clear for Lancaster-based students. It was noted that this had been acknowledged and was being considered as a part of the curriculum transformation programme. It was also noted that the first credit-bearing module open to a mixed economy of students from both Lancaster and its partners was soon to be delivered as a pilot. This and wider developments around, for example, summer school and study abroad, aimed to provide access to benefits to all students.
- 11.4 Senate noted the report.
12. INTERNATIONAL TEACHING PARTNERSHIP PROPOSAL: UPDATE PAPER H
Restricted and Commercial in Confidence
- 13.

14. RESEARCH INTEGRITY REPORT 2021/22

PAPER J

- 14.1 Senate received the annual Research Integrity Report noting that it was a requirement under the Concordat to Support Research Integrity. Research ethics data was presented and thanks recorded to those involved. This year, it was noted, the University had integrated research integrity into its ethics work. A new digital research

20. ANY OTHER BUSINESS

20.1 There was no other business.

21. DATE OF NEXT MEETING

21.1 The next Senate meeting will be held in person at 13:00 on Wednesday 26 April 2023.