

**LANCASTER UNIVERSITY**

Action Plan to fulfil the principles of the Concordat to Support the Career Development of Researchers, 2013-15 - Summary of Progress

**A: RECRUITMENT AND SELECTION**

Principle 1: Recognition of the importance of recruiting, selecting and retaining researchers with the highest potential to achieve excellence in research.

| A | CONCORDAT REQUIREMENT | ACTION TO ACHIEVE/<br>MAINTAIN COMPLIANCE | SUMMARY OF PROGRESS<br>(OUTCOME) |
|---|-----------------------|---|----------------------------------|
|   |                       |   |                                  |





Lancaster University Concordat Action Plan 2013-2015 – Summary of Progress

| B | CONCORDAT REQUIREMENT | ACTION TO ACHIEVE/<br>MAINTAIN COMPLIANCE | SUMMARY OF PROGRESS<br>(OUTCOME) |
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**E: DIVERSITY AND EQUALITY**

Principle 6: Diversity and equality must be promoted in all aspects of the recruitment and career management of researchers.

| E | CONCORDAT REQUIREMENT | ACTION TO ACHIEVE/<br>MAINTAIN COMPLIANCE | SUMMARY OF PROGRESS<br>(OUTCOME) |  |
|---|-----------------------|---|----------------------------------|--|
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**F: IMPLEMENTATION AND REVIEW**

Principle 7: The sector and all stakeholders will undertake regular and collective review of their progress in strengthening the attractiveness and sustainability of research careers in the UK.

| F | CONCORDAT REQUIREMENT | ACTION TO ACHIEVE/<br>MAINTAIN COMPLIANCE | SUMMARY OF PROGRESS<br>(OUTCOME) |  |
|---|-----------------------|---|----------------------------------|--|
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